



REVISION: 24-1  
DATE: 2024-05-06

**PCC-CERT Group Sp. z o.o. (PCC) is guided by the following principles that ensure the impartiality and independence of its certification activities conducted under or outside the accreditation:**

**At the level of the organization:**

- The risk of threats to PCC impartiality is consulted with the Impartiality Committee
- We do not perform any certification activities on any organization if its connection with PCC is a threat to impartiality.
- PCC or any entity that is under the supervision of the PCC does not provide consulting services.
- We do not offer our certification in connection with any consulting firm.
- We do not allow any consulting company to declare or suggest relationship with our certification services.
- We identify and analyze all potential conflicts of interests arising from conducting of certification, including all conflicts arising from PCC connections.
- We immediately respond to activities that could threaten our impartiality, arising from activities of other persons, units or organizations.
- We do not recommend or suggest any of the management system consulting companies.
- We do not provide dedicated training courses in a way that threatens the perception that PCC is an impartial and independent certification body.

**During the certification process:**

- We not certify other bodies in the field of quality management system.
- The decision of granting the certification is made on the basis of objective evidences of compliance.
- We do not certify any organization that was consulted by a company connected with PCC or internal audits were performed by a company connected with PCC and that would threat our impartiality.
- PCC or foreign subcontractors not conduct internal audits for certified by us organizations (Clients).
- We do not certify any organization, in which we conducted internal audit, unless two years has passed since that audit was performed.
- We do not subcontract audits to consulting companies.
- In certification process of the organization may not participate any person who in the past two years performed any consulting activities for that organization.
- The PCC personnel involved in the certification act impartially and do not subject to commercial, financial, or other pressures that threatens the impartiality.

**For the personnel:**

- PCC personnel do not provide consulting services in management systems.
- PCC personnel internal and external, and members of the committees are required to disclose any situation, that could indicate for him, or the PCC a threat to impartiality.
- We do not employ personnel if it can lead to risks to impartiality or conflict of interests.

I DECLARE PERSONAL INVOLVEMENT IN THE ABOVE PRINCIPLES

President of PCC-CERT Group Sp. z o.o.

A handwritten signature in black ink, appearing to read 'Magdalena Szwak', written in a cursive style.

Magdalena Szwak